

WAM 2023 Submission Guidelines

Submission Deadline: October 17, 2022, 11:00 p.m. Pacific Time

2023 WAM Conference Tracks

1. **The Professorship** (performance, balance, stress, future of the profession)
2. **Leaders** (attributes, power, how to, conduct)
3. **The Workplace** (processes, forms, space, connections, technology)
4. **The Firm** (success, change, entrance/exit, governance, societal interface)
5. **Environment/Context** (uncertainty, competition, culture, community, industry)
6. **Communication** (narratives, critical thinking, conflict)
7. **People** (spirit, status, cognition, perspective, capabilities, behaviors)
8. **Relationships/connections** (mentoring, teamwork, cooperation, family)
9. **Management Education** (scholarship of teaching and learning)
10. **Persistence – Conference Theme**

General formatting requirements:

- Standard US letter size (8.5 x 11 inches)
- Double-spaced text with one-inch global margins and Times New Roman 12-point font
- Each submission should be submitted as one single document.
 - File types accepted are MS Word (.doc or .docx) and PDF.
 - Filenames should include only lower-case letters, with no spaces or special characters

Specific requirements by submission type

Traditional papers: Maximum 10,000 words (approximately 30 pages) including all content (i.e., references, tables, appendices, etc.).

- Authors whose traditional papers are accepted will have approximately 15 minutes to present their work.
- Traditional papers will be blind reviewed and should not contain any author identifying information to maintain the integrity of the blind review process.

Developmental papers: Maximum 3,000 words (approximately 3-8 pages) including all content (i.e., references, tables, appendices, etc.)

- There are three categories of developmental papers: research proposals, conceptual papers, and empirical papers. Research proposals should include research questions or hypotheses, a brief summary of the literature that has informed the questions, and proposed methods for data collection and analysis. An empirical paper should include the same elements as a research proposal submission and also some preliminary analyses. Conceptual papers should include a description of the relevant literature and some preliminary ideas for the theoretical contribution.
- Developmental papers will be blind reviewed and should not contain any author identifying information to maintain the integrity of the blind review process.
- Developmental submissions that are accepted will be assigned to a group with other developmental papers. Each author will have 5 minutes to informally present their ideas, and will then listen for 10 minutes as the other participants discuss the work. There will be 5 minutes at the end for follow-up questions or discussion. Authors will be expected to review each other's work in advance and come prepared to participate in these discussions.

Symposia, Workshops and Panels: Maximum 4,000 words. These submissions are not blind reviewed and should include author information. Submissions will be judged on the following criteria: (a) How well prepared is the submission? (b) How likely is it to appeal to a broad audience? (c) How “WAM-y” is it? (i.e., is it innovative, creative, edgy, and likely to provoke conversation?)

- *Symposia:* The proposal must include a 3-5 page summary of the session and proposed format, as well as a 2-3 page description of each panelist or section (as relevant) in the session. Symposia should fit into a 75-minute session.
- *Workshops:* Submissions must provide a 3-5 page description of the focus of the workshop (e.g., teaching, research methods, etc.), the intended target audience, proposed session content and format, and a clear description of how the session will add value for the target audience. Workshop submissions should fit into a 75-minute session.
- *Panels:* Submissions must include a 3-5 page description of the focus of the panel and its intended contribution, the participants and facilitator, and the target audience. The submission also should fit into a 75-minute session.

Awards

Subject to review, the Past President’s Outstanding Paper and Best Doctoral Student Paper Awards may be given to Traditional Papers. For consideration, Best Doctoral Student Papers should be sole-authored by a doctoral student at the time of submission.

Reminders:

- All submissions should be made online at wamonline.org no later than 11:00 p.m. Pacific Time on October 17, 2022. This deadline is firm and no extensions will be granted.
- Papers submitted for review must not have been previously presented or scheduled for presentation, nor published or accepted for publication. Submitted papers may be submitted to a journal after the WAM submission deadline, however, the paper must not appear online or in print before the 2023 WAM meeting. Subsequent publication, with proper acknowledgement, is encouraged.
- Submissions that exceed the expected word and/or page limits will not be reviewed.
- If a Traditional or Developmental paper is accepted, at least one author must register and present the work at the conference. If at least one author of an accepted paper is not registered for the conference by January 27, 2023, the paper will be removed from the program. For panel, workshop or symposium presentations, all the presenters must register for the conference.
- Traditional and Developmental Paper submissions will be blind reviewed; thus, no author names or other identifying information should appear anywhere in the manuscript (not even on the title page). Be sure to check the Properties of your submission file before uploading.
- Submitters also must remember to remove embedded or hidden comments, track changes, color changes, and highlighting unless appropriate and necessary for the submission.
- Symposia, panel discussions, and workshop submissions should contain author information, as these are not blind-reviewed.
- Similar to the Academy of Management, this conference will follow the **Rule of Three** where no participant will be included as an author or presenter in more than three program sessions. Please limit your submissions to no more than three.
- WAM 2023 Conference Dates: March 22-25, 2023 at Whitney Park Hotel in Reno, Nevada.